



Muhadam Labolo &lt;muhadam@ipdn.ac.id&gt;

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**Submit Article for GSA Journal**

5 pesan

**Muhadam Labolo** <muhadam@ipdn.ac.id>

4 Juni 2021 13.47

Kepada: ygliklikh@gmail.com

Dear Editor  
Global and Stochastic Analysis presents  
(GSA Journal)

I read and use scientific articles published in GSA Journal.

The performance of the GSA Journal was excellent, and the published article helped me conduct research and write scientific articles.

I am Muhadam Labolo, Lecturer from Institut Pemerintahan Dalam Negeri, Indonesia

I have completed a scientific article entitled "The Effect of Talent Management, Employee Recognition and Compensation Fairness on Organizational Performance"

I hope this article can be published in the GSA Journal because there are interesting findings in the scientific article that can become new treasures in science, especially in management sciences.

I am willing to go through the review process following GSA Journal standards.

Best Regards,

Muhadam Labolo  
Institut Pemerintahan Dalam Negeri, Indonesia

**GSA\_Article\_Muhadam\_Labolo.doc**

172K

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**Yuri E. Gliklikh** <ygliklikh@gmail.com>

5 Juni 2021 18.21

Kepada: Muhadam Labolo &lt;muhadam@ipdn.ac.id&gt;

Dear  
Muhadam Labolo  
Institut Pemerintahan Dalam Negeri, Indonesia.

The GSA Editorial Board has received your article. I appreciate your interest in GSA.

Your article will be processed according to the publication standards at GSA.

I beg you to be patient waiting for the notification from the GSA Editorial Board.

Always check your email because the correspondence is only via email.

Best Regards,

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Yuri E. Gliklikh

Editorial Board GSA

[Kutipan teks disembunyikan]

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**Muhadam Labolo** <muhadam@ipdn.ac.id>  
Kepada: "Yuri E. Gliklikh" <ygliklikh@gmail.com>

11 Juni 2021 09.04

Dear Editor  
GSA Journal

Thank you for your response.

I am happy to wait for the next stage.

Muhadam Labolo  
Institut Pemerintahan Dalam Negeri, Indonesia  
[Kutipan teks disembunyikan]

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**Yuri E. Gliklikh**<ygliklikh@gmail.com>  
Kepada: Muhadam Labolo <muhadam@ipdn.ac.id>

24 Juni 2021 17.27

Dear  
Muhadam Labolo  
Institut Pemerintahan Dalam Negeri, Indonesia

Thank you for submitting your manuscript to GSA.

We have completed our evaluation, and the reviewers recommend reconsideration of your manuscript following minor revision. Please resubmit your revised manuscript by August 25, 2021 or ask whether an alternate date would be acceptable. We invite you to send back after addressing the comments below.

When revising your manuscript, please consider carefully all issues mentioned in the reviewers' comments: outline every change made in response to their comments and provide suitable explanations for any remarks not addressed. Please also note that the revised submission may need to be re-reviewed.

To submit your revised manuscript, please log in as an author at this email, and navigate to the "Revision" folder.

GSA values your contribution, and I look forward to receiving your revised manuscript.

Editor and Reviewer comments:

Reviewer #1:

1. The paper has some interesting information, and the topic is essential; however, there seem to be some basic questions suggesting flaws in the questionnaire which put the conclusions in question.
2. The English in parts approaches being incomprehensible so as a first step, a firm editorial hand would be needed to figure out what needs to be rethought.
3. The literature review refers to engaging experience and studies elsewhere, but it is not well linked to the research and therefore, the conclusions.
4. The paper's focus is more apply on Indonesia Only, how about other countries and the questionnaire.
5. There should be more information about the object of research, not about the content of the study.

I hope you can make improvements as soon as possible and send the revised article again via this email.

[Kutipan teks disembunyikan]

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**Muhadam Labolo** <muhadam@ipdn.ac.id>

2 Juli 2021 16.33

Kepada: "Yuri E. Gliklikh" <ygliklikh@gmail.com>

Dear  
Editor GSA Journal

Thank you for the Editorial Board response to GSA Journal.

I have read the revised instructions from Reviewers.  
I will immediately correct the article according to reviewers.

Best Regards,

Muhadam Labolo  
Institut Pemerintahan Dalam Negeri, Indonesia  
[Kutipan teks disembunyikan]



Muhadam Labolo &lt;muhadam@ipdn.ac.id&gt;

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**Revision Article for GSA**

4 pesan

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**Muhadam Labolo** <muhadam@ipdn.ac.id>  
Kepada: "Yuri E. Gliklikh" <ygliklikh@gmail.com>

21 Juli 2021 18.35

Dear  
Editor GSA Journal

Thank you for the patience of the GSA Journal Editorial Board, waiting for the revision of my article.

I have made improvements according to the reviewer's instructions. I will be happy if there are still points that need to be improved again in the article.

Revised Article Attached.

Best Regards,

Muhadam Labolo  
Institut Pemerintahan Dalam Negeri, Indonesia



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**Revision1\_GSA\_Article\_Muhadam\_Labolo.doc**  
168K

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**Yuri E. Gliklikh** <ygliklikh@gmail.com>  
Kepada: Muhadam Labolo <muhadam@ipdn.ac.id>

20 Agustus 2021 16.23

Dear

Muhadam Labolo  
Institut Pemerintahan Dalam Negeri, Indonesia

Thank you for your efforts to make improvements to your article.

Based on the Reviewers' considerations, the article has, at some point, increased.

However, you have to improve on a few more points. Hopefully, you are willing to do it.

Please follow the following revision instructions:

#Reviewer 2:

1. I was hopeful that this article would be readily usable though the English in parts is so low that reading is challenging. The topic is of great importance.
2. The literature review includes some tantalizing references, but even after sorting through the language issues, the links are not made to the specific study.
3. They when study design comes into play there are serious questions about the system.
4. If the author could work with a robust English language editor or colleague to clean up both language and argument, it might be publishable.
5. A side note is that it's not at all clear what the title references the article.

Articles that have been revised and please send it back via this email.

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Yuri E. Gliklikh

Editorial Board GSA  
Global and Stochastic Analysis

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**Muhadam Labolo** <muhadam@ipdn.ac.id>  
Kepada: "Yuri E. Gliklikh" <ygliklikh@gmail.com>

7 September 2021 10.32

Dear  
Editor GSA Journal

Thank you for your response. I will be happy to revise the article according to these instructions.

Muhadam Labolo  
Institut Pemerintahan Dalam Negeri, Indonesia  
[Kutipan teks disembunyikan]

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**Muhadam Labolo** <muhadam@ipdn.ac.id>  
Kepada: "Yuri E. Gliklikh" <ygliklikh@gmail.com>

28 Oktober 2021 12.02

Dear  
Editor GSA Journal

Thank you for the patience of the GSA Journal Editorial Board, waiting for the revision of my article.

I have made improvements according to reviewer 2 instructions. I will be happy if there are still points that need to be improved again in the article.

Revised Article Attached.

Best Regards,

Muhadam Labolo  
Institut Pemerintahan Dalam Negeri, Indonesia



**Revision2\_GSA\_Article\_Muhadam\_Labolo.doc**

164K



Muhadam Labolo &lt; muhadam@ipdn.ac.id &gt;

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**ACCEPTANCE LETTER**

1 pesan

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**Yuri E. Gliklikh** <ygliklikh@gmail.com>

8 November 2021 09.32

Kepada: Muhadam Labolo &lt;muhadam@ipdn.ac.id&gt;

Dear Author(s)

Muhadam Labolo

Warm Greetings!

**ACCEPTANCE LETTER**

It's a great pleasure to inform you that, after the peer review process, your article entitled "The Effect of Talent Management, Employee Recognition and Compensation Fairness on Organizational Performance" has been accepted for publication in Global and Stochastic Analysis Regular Issue 2021, please make a payment publication fee.

Thank you for submitting your work to this journal. We hope to receive it in the future too.

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Yuri E. Gliklikh

Editorial Board GSA  
Global and Stochastic Analysis**LoA\_GSA\_Muhadam.pdf**

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